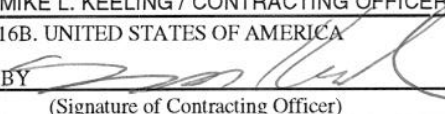


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE 0	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. P00001		3. EFFECTIVE DATE 01-Oct-2001	4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO.(If applicable)
6. ISSUED BY AFFTC/PK JOHN AGUILAR/661-277-9519 5 S WOLFE AVE EDWARDS AFB, CA 93524-1185		CODE FA9301	7. ADMINISTERED BY (If other than item 6) CODE See Item 6		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) CHUGACH MANAGEMENT SERVICES INC 560 E 34TH AVENUE STE 105 ANCHORAGE, AK 99503 CODE 1B1S9 FACILITY CODE				9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
				X	10A. MOD. OF CONTRACT/ORDER NO. F04700-00-D-0047
				X	10B. DATED (SEE ITEM 13) 01-Jun-2000
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the document; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN THE REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A.THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B.THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).					
C.THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X D.OTHER (Specify type of modification and authority) Unilateral, 52.222-41 Service Contract Act of 1965, as amended					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) The purpose of this modification is to incorporate Wage Determination 94-2043 (Rev 17) dated 05/31/2001 attached.					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) MIKE L. KEELING / CONTRACTING OFFICER		
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)		16C. DATE SIGNED 29-Nov-2001	

EXCEPTION TO SF 30
APPROVED BY OIRM 11-84

30-105-04

STANDARD FORM 30 (Rev. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

CONTINUATION SHEETREFERENCE NO. OF DOCUMENT BEING CONTINUED
F04700-00-D-0047-P00001

PAGE

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OF

3

NAME OF OFFEROR OR CONTRACTOR

CHUGACH MANAGEMENT SERVICES INC

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

CONTINUATION SHEETREFERENCE NO. OF DOCUMENT BEING CONTINUED
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PAGE

3

OF

3

NAME OF OFFEROR OR CONTRACTOR

CHUGACH MANAGEMENT SERVICES INC

Changes in Section G

Summary for the Payment Office

The total funded amount of the contract remains unchanged.

WAGE DETERMINATION NO: 94-2043 REV (17) AREA: CA,BAKERSFIELD

WAGE DETERMINATION NO: 94-2043 REV (17) AREA: CA,BAKERSFIELD

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

Wage Determination No.:

1994-2043 William W. Gross Division of | Revision No.: 17

Director Wage Determinations | Date Of Last Revision: 05/31/2001

State: California

Area: California County of Kern

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	11.15
Accounting Clerk II	12.17
Accounting Clerk III	13.66
Accounting Clerk IV	17.36
Court Reporter	14.82
Dispatcher, Motor Vehicle	13.12
Document Preparation Clerk	12.83
Duplicating Machine Operator	12.83
Film/Tape Librarian	11.50
General Clerk I	7.82
General Clerk II	8.79
General Clerk III	12.83
General Clerk IV	14.41
Housing Referral Assistant	15.04
Key Entry Operator I	9.68
Key Entry Operator II	11.85
Messenger (Courier)	8.73
Order Clerk I	10.24
Order Clerk II	10.68
Personnel Assistant (Employment) I	10.64
Personnel Assistant (Employment) II	11.94
Personnel Assistant (Employment) III	14.76
Personnel Assistant (Employment) IV	15.26
Production Control Clerk	13.18
Rental Clerk	12.27
Scheduler, Maintenance	12.27
Secretary I	12.27
Secretary II	15.05
Secretary III	15.69
Secretary IV	19.30
Secretary V	21.43
Service Order Dispatcher	13.23
Stenographer I	10.36
Stenographer II	12.00
Supply Technician	18.75
Survey Worker (Interviewer)	12.37
Switchboard Operator-Receptionist	9.08
Test Examiner	15.05
Test Proctor	15.05
Travel Clerk I	9.13
Travel Clerk II	9.61
Travel Clerk III	10.41
Word Processor I	10.63
Word Processor II	13.18
Word Processor III	14.81

Automatic Data Processing Occupations

Computer Data Librarian	12.88
Computer Operator I	11.13
Computer Operator II	12.88
Computer Operator III	15.54
Computer Operator IV	17.39
Computer Operator V	19.27
Computer Programmer I (1)	13.59
Computer Programmer II (1)	16.51
Computer Programmer III (1)	18.90

Computer Programmer IV (1)	22.85
Computer Systems Analyst I (1)	14.23
Computer Systems Analyst II (1)	20.60
Computer Systems Analyst III (1)	22.48
Peripheral Equipment Operator	12.76
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.23
Automotive Glass Installer	15.90
Automotive Worker	15.90
Electrician, Automotive	16.55
Mobile Equipment Servicer	14.36
Motor Equipment Metal Mechanic	17.23
Motor Equipment Metal Worker	15.90
Motor Vehicle Mechanic	17.23
Motor Vehicle Mechanic Helper	13.30
Motor Vehicle Upholstery Worker	15.42
Motor Vehicle Wrecker	15.90
Painter, Automotive	16.54
Radiator Repair Specialist	15.90
Tire Repairer	13.87
Transmission Repair Specialist	17.23
Food Preparation and Service Occupations	
Baker	12.41
Cook I	11.20
Cook II	12.41
Dishwasher	9.15
Food Service Worker	9.15
Meat Cutter	12.41
Waiter/Waitress	8.77
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.54
Furniture Handler	12.87
Furniture Refinisher	16.54
Furniture Refinisher Helper	13.30
Furniture Repairer, Minor	15.21
Upholsterer	16.54
General Services and Support Occupations	
Cleaner, Vehicles	7.96
Elevator Operator	9.60
Gardener	9.34
House Keeping Aid I	7.96
House Keeping Aid II	9.82
Janitor	8.88
Laborer, Grounds Maintenance	8.95
Maid or Houseman	7.14
Pest Controller	11.88
Refuse Collector	10.52
Tractor Operator	10.61
Window Cleaner	9.79
Health Occupations	
Dental Assistant	12.01
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.63
Licensed Practical Nurse I	10.98
Licensed Practical Nurse II	12.34
Licensed Practical Nurse III	13.81
Medical Assistant	10.39
Medical Laboratory Technician	10.95
Medical Record Clerk	10.73
Medical Record Technician	12.93
Nursing Assistant I	6.90
Nursing Assistant II	7.75
Nursing Assistant III	8.45
Nursing Assistant IV	9.50
Pharmacy Technician	11.63
Phlebotomist	12.34
Registered Nurse I	15.23
Registered Nurse II	18.64
Registered Nurse II, Specialist	18.64
Registered Nurse III	22.55
Registered Nurse III, Anesthetist	22.55
Registered Nurse IV	26.81
Information and Arts Occupations	
Audiovisual Librarian	20.01
Exhibits Specialist I	15.55

Exhibits Specialist II	18.55
Exhibits Specialist III	22.87
Illustrator I	13.52
Illustrator II	16.13
Illustrator III	19.89
Librarian	20.64
Library Technician	12.33
Photographer I	12.90
Photographer II	15.38
Photographer III	18.66
Photographer IV	22.83
Photographer V	28.08
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.84
Counter Attendant	6.84
Dry Cleaner	8.31
Finisher, Flatwork, Machine	6.84
Presser, Hand	6.84
Presser, Machine, Drycleaning	6.84
Presser, Machine, Shirts	6.84
Presser, Machine, Wearing Apparel, Laundry	6.84
Sewing Machine Operator	8.85
Tailor	9.38
Washer, Machine	7.24
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.54
Tool and Die Maker	24.06
Material Handling and Packing Occupations	
Forklift Operator	11.77
Fuel Distribution System Operator	14.51
Material Coordinator	12.14
Material Expediter	12.14
Material Handling Laborer	9.48
Order Filler	12.17
Production Line Worker (Food Processing)	12.32
Shipping Packer	12.47
Shipping/Receiving Clerk	12.47
Stock Clerk (Shelf Stocker; Store Worker II)	11.35
Store Worker I	9.38
Tools and Parts Attendant	12.30
Warehouse Specialist	12.30
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.41
Aircraft Mechanic Helper	13.68
Aircraft Quality Control Inspector	18.45
Aircraft Servicer	15.65
Aircraft Worker	16.35
Appliance Mechanic	16.54
Bicycle Repairer	13.87
Cable Splicer	19.82
Carpenter, Maintenance	16.54
Carpet Layer	15.90
Electrician, Maintenance	20.00
Electronics Technician, Maintenance I	17.19
Electronics Technician, Maintenance II	19.02
Electronics Technician, Maintenance III	20.52
Fabric Worker	15.21
Fire Alarm System Mechanic	17.23
Fire Extinguisher Repairer	14.85
Fuel Distribution System Mechanic	17.23
General Maintenance Worker	15.70
Heating, Refrigeration and Air Conditioning Mechanic	17.23
Heavy Equipment Mechanic	17.23
Heavy Equipment Operator	20.91
Instrument Mechanic	19.29
Laborer	11.28
Locksmith	16.54
Machinery Maintenance Mechanic	17.68
Machinist, Maintenance	18.42
Maintenance Trades Helper	13.30
Millwright	18.70
Office Appliance Repairer	16.54
Painter, Aircraft	16.54
Painter, Maintenance	16.54

Pipefitter, Maintenance	17.23
Plumber, Maintenance	16.54
Pneudraulic Systems Mechanic	17.23
Rigger	22.39
Scale Mechanic	15.90
Sheet-Metal Worker, Maintenance	17.23
Small Engine Mechanic	15.90
Telecommunication Mechanic I	18.93
Telecommunication Mechanic II	20.62
Telephone Lineman	18.93
Welder, Combination, Maintenance	17.23
Well Driller	17.23
Woodcraft Worker	17.23
Woodworker	15.44
Miscellaneous Occupations	
Animal Caretaker	9.15
Carnival Equipment Operator	12.07
Carnival Equipment Repairer	13.01
Carnival Worker	7.96
Cashier	8.11
Desk Clerk	8.44
Embalmer	16.57
Lifeguard	9.02
Mortician	16.57
Park Attendant (Aide)	11.31
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.64
Recreation Specialist	12.32
Recycling Worker	13.74
Sales Clerk	8.64
School Crossing Guard (Crosswalk Attendant)	7.96
Sport Official	8.64
Survey Party Chief (Chief of Party)	13.73
Surveying Aide	9.11
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.48
Swimming Pool Operator	11.06
Vending Machine Attendant	9.52
Vending Machine Repairer	11.93
Vending Machine Repairer Helper	10.26
Personal Needs Occupations	
Child Care Attendant	8.44
Child Care Center Clerk	13.11
Chore Aid	7.88
Homemaker	14.27
Plant and System Operation Occupations	
Boiler Tender	17.23
Sewage Plant Operator	17.45
Stationary Engineer	20.65
Ventilation Equipment Tender	13.30
Water Treatment Plant Operator	17.45
Protective Service Occupations	
Alarm Monitor	11.13
Corrections Officer	19.47
Court Security Officer	19.47
Detention Officer	19.47
Firefighter	18.02
Guard I	7.70
Guard II	8.41
Police Officer	22.42
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.71
Hatch Tender	15.00
Line Handler	15.00
Stevedore I	14.08
Stevedore II	15.31
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.00
Air Traffic Control Specialist, Station (2)	18.62
Air Traffic Control Specialist, Terminal (2)	20.50
Archeological Technician I	12.91
Archeological Technician II	14.44
Archeological Technician III	17.88
Cartographic Technician	22.87
Civil Engineering Technician	21.90
Computer Based Training (CBT) Specialist/ Instructor	14.23

Drafter I	12.62
Drafter II	15.04
Drafter III	20.90
Drafter IV	21.62
Engineering Technician I	11.33
Engineering Technician II	13.52
Engineering Technician III	18.79
Engineering Technician IV	19.89
Engineering Technician V	28.14
Engineering Technician VI	29.43
Environmental Technician	16.63
Flight Simulator/Instructor (Pilot)	20.60
Graphic Artist	12.37
Instructor	14.23
Laboratory Technician	13.56
Mathematical Technician	19.88
Paralegal/Legal Assistant I	14.23
Paralegal/Legal Assistant II	18.09
Paralegal/Legal Assistant III	22.13
Paralegal/Legal Assistant IV	26.76
Photooptics Technician	21.82
Technical Writer	22.32
Unexploded (UXO) Safety Escort	17.16
Unexploded (UXO) Sweep Personnel	17.16
Unexploded Ordnance (UXO) Technician I	17.16
Unexploded Ordnance (UXO) Technician II	20.76
Unexploded Ordnance (UXO) Technician III	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	13.47
Weather Observer, Senior (3)	14.97
Weather Observer, Upper Air (3)	13.47
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.77
Parking and Lot Attendant	6.73
Shuttle Bus Driver	10.21
Taxi Driver	10.48
Truckdriver, Heavy Truck	14.67
Truckdriver, Light Truck	10.21
Truckdriver, Medium Truck	14.81
Truckdriver, Tractor-Trailer	14.67

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span

of continuous service with the present contractor or successor, wherever employed, and with

the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay

for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a

week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard including working with or in close proximity to explosives and incendiary materials involved in research, testing, manufacturing, inspection, renovation, maintenance, and disposal. Such as: Screening, blending, dying, mixing, and pressing of sensitive explosives pyrotechnic compositions such

as lead azide, black powder and photoflash power. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard. Including working with or in close proximity to explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation and, possibly adjacent employees, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or

equipment being used.

All operations involving, unloading, storage, and hauling of explosive and incendiary ordnance material other than small arms ammunition. (Distribution of raw nitroglycerine is covered under high degree hazard.)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the

Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be

classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section

4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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